



The NZDSN office closes on Friday 21 December and will reopen on 8 January 2019

In this issue:

- [Deloitte's Report](#)
- [Thinking and Acting Differently for System Transformation](#)
- [2019 NZDSN Conference - May 29th and 30th "Minding the Gaps"](#)
- [Leadership Forum Wednesday February 27th: "Getting Down to Business"](#)
- [NZDSN Vacancies](#)
- [Workforce Development](#)
- [Mid Central Prototype Provider Capability Building Project](#)
- [Leadership Exchange Programme March 25 and 26](#)
- [Customised Employment Workshop Series March 2019](#)
- [Regional Network Meetings](#)
- [Auckland Regional News Update](#)



Update from the CE Dr Garth Bennie

Season's Greetings and best wishes for a safe and happy new year from us all here at NZDSN!

The last 12 months have absolutely flown past due in no small part to the volume of activity and multiple projects that have been part of this year's work programme. I would like to take the opportunity to acknowledge the contributions made by so many people across the NZDSN network for supporting the work we do – from participating in working groups, organising regional network meetings, attending our various events and providing us with information and data to support our project work. Thank you so much for your support.

Deloitte's Report

The work we commissioned from Deloitte was recently released to assist us in our ongoing work with government to improve funding levels and the approaches used for pricing and contracting. Click [HERE](#) to see the Deloitte report and [HERE](#) to see the associated media release. We briefed relevant Ministers and officials just prior to the report's release. We have since met with DSS officials to look at where to from here and have a follow up meeting in late January. We have a joint meeting with Ministers Genter and Sepuloni in late February 2019 to continue the dialogue that has already been happening.

It is clear to us that the cost of the pay equity legislation is creating some additional challenges in the context of addressing underlying funding shortfalls and cost pressures. However, the Deloitte report has highlighted the need for urgent attention and there is a good level of engagement from officials and Ministers around the issues.

We have made it very clear that our concerns around funding are not just about providers, but the very real risk that the increasing numbers of people with personal budgets will not have the purchasing power to secure the supports they need. This poses a risk to the aspirations and expectations of system transformation and its longer-term sustainability.

Thinking and Acting Differently for System Transformation

We are all being challenged to think differently (disabled people, families, providers and government) and how we need to change the way do things if the principles of Enabling Good Lives are to be translated into practice. At a recent NZDSN Network meeting in Auckland Lorna Sullivan (Director of the Connectors team with Mana Whaikaha in Mid-Central) gave an excellent overview of the changing environment and what it means for all participants in a transformed system. [CLICK HERE](#) to watch the video (with captioning).

2019 NZDSN Annual Conference “Minding the Gaps” – 29 & 30 May 2019

SAVE THE DATE!!! Please save the dates of 29 and 30 May 2019 in your dairies for the NZDSN Annual Conference being held at Te Papa in Wellington. This will be followed by the Leadership Forum being held on Friday 31 May 2019.

We are working with our accommodation providers to achieve great rates for you and we suggest you book as soon as we release that information to you early in 2019.

In our continued efforts to become a more sustainable organization, we will be running a new style of conference next year through our online app and easy registration process. We are working hard in the office to ensure your registration and all communication for next year's conference is smooth, immediate and user friendly!

Planning is now well underway with several keynotes confirmed and some abstracts received. [Click here](#) to submit your paper. The deadline for papers is **1 February 2019**.

Further information on the conference will be available in February 2019.

Leadership Forum “Getting Down to Business” - 27 February 2019

Registrations are now open [HERE](#)

This forum has a focus on business systems that support organisations to deliver quality services: CMS, HR and recruitment, financial planning/management health and safety. If you have some cutting-edge developments or innovations and would like to share what you are doing – get in touch!!

NZDSN Vacancies

We currently have the following positions vacant:

- **Workforce and Training Development Coordinator**
- **Communications Coordinator**

Click [HERE](#) for information on the role and to apply for the job. Applications close 25 January 2019

Workforce Development

Earlier this year Careerforce commissioned NZDSN to produce a report on the disability workforce. This report highlights a number of areas needing some attention and provides a series of recommendations aimed at developing qualifications that are relevant, future focused and delivered to a consistent quality.

Careerforce are now in the process of recruiting a specialist Senior Disability Adviser and we are looking to partner with Careerforce on developing some approaches with employers, disabled people and families that ensure an appropriate workforce for the future. You can read the full report [HERE](#)

Mid Central Prototype Provider Capability Building Project

NZDSN is currently undertaking a project with providers in Mid Central to identify what is needed to develop capability in the prototype environment. We are now preparing a draft Plan which will be out for feedback with Mid Central providers in late January with a final Plan by the end of February. The Try, Learn and Adjust approach also applies to workforce

development and building provider capability so this is an opportunity to see what works with regards to these dimensions as part of system transformation.

Leadership Exchange Programme: 25 & 26 March 2019

We are very pleased to bring you our first Leadership Exchange event in March next year. The host organisation will be Tautoko Options based in Palmerston North. A leadership Exchange is a two-day intensive learning experience that provides the opportunity to immerse yourself in the details of an innovative programme or approach and to gain insight into the leadership dimensions that are sustaining it. There is also the opportunity to develop ongoing collaboration.

The programme is a domestic version of the Leadership Exchange programme offered by the International Initiative for Disability Leadership (IIDL) and is aimed at the rapid transfer of innovation. The intended audience are those in leadership roles or who are aspiring leaders. We encourage disabled people and family members to consider this opportunity. To ensure a valuable learning experience, registrations are limited to 16 people.

The focus of this Leadership Exchange is the “co-creation of a self-managing organisation.”

There is no fee for this event and there is some funding to contribute to travel and accommodation expenses for disabled people and family members who are not supported by organisations.

For more details on this event and to register click [HERE](#).

Customised Employment Workshop Series March 2019

A discovery informed, contemporary and evidenced based approach to supported employment. While this workshop series will have obvious appeal to supported employment practitioners the discovery informed approach has significant relevance for anyone involved in exploring employment possibilities for people, particularly those involved in community participation programmes.

Dates and registration details available [HERE](#)

Regional Network Meetings

Please see the following dates and times for the regional network meetings being held throughout New Zealand in 2019.

These meetings provide a great opportunity for local providers to connect and network with others in their regions.

This is a placeholder notice for members to save these dates, times and locations in your diaries for the Regional Networking Meetings being held around New Zealand.

Details will be made available closer to the time of the event.

Lower North Island – please book for these events at www.nzdsn.org.nz/events

Time: 10am-12 noon
Venue: Hohepa, 29 Pitoitoi St, Otaihanga, Paraparaumu.
Dates:

- Tuesday 12 February
- Tuesday 21 May
- Tuesday 27 August
- Tuesday 19 November

Auckland – please book for these events at www.nzdsn.org.nz/events

Time: 9.30am-12.30pm
Venue: Auckland University, Tamaki Campus, 261 Morrin Rd, St John
Dates:

- Tuesday 12 March
- Wednesday 26 June
- Wednesday 4 September
- Wednesday 27 November (* this venue to be confirmed)

Waikato – bookings for these events are not open at this time, please contact Lynette.DuToit@aspire.org.nz for updates

Time: 1.00pm-4.00pm
Dates:

- Thursday 14 February
 - Aspire/Spectrum Care Hub, 103 Tawa St, Melville, Hamilton
- Thursday 9 May
 - Supported Employment Agency, 1199 Amohia St, Rotorua
- Thursday 8 August
 - CCS Disability Action, 74 14th Avenue, Tauranga
- Thursday 7 November
 - The Supported Life Style Hauraki Trust, 726 Queen St, Thames

Canterbury – bookings for these events are not open at this time, please contact cantdpn@gmail.com for updates

Time: 1.00pm-4.00pm
Venue: Hohepa Canterbury, 23 Barrington Street, Christchurch
Dates:

- Wednesday 13 March

- Wednesday 26 June
- Wednesday 16 October

Nelson – bookings for these events are not open at this time, please contact Karen.Bailey@nmdhb.govt.nz for updates

Time: 2.00-4.00pm

Dates:

- Wednesday 13 February
 - DSS, 134 Kawai St, Nelson Hospital
- Wednesday 10 April
 - IDEA Services 240 Trafalgar St Nelson
- Tuesday 11 June
 - IDEA Services 240 Trafalgar St Nelson
- Friday 14 August
 - CCS, Trafalgar Street

Hawkes Bay – bookings for these events are not open at this time, please contact gm@drchb.org.nz for updates

Time: 10.30am-12.30pm

Venue: 204 Nelson Street South, Hastings

Dates:

- Friday 12 April

Any queries regarding the above events should be directed to admin@nzdsn.org.nz or 04 4734678



NZDSN Auckland Regional News
Mireille Vreeberg

Auckland Regional News Update

Click [here](#) for the latest updates from our Auckland Regional Team!