

Disability Workforce Development Collaboration Project

Expressions of Interest: Project Lead/ Co leads

About this project

This project is a joint NZDSN, MOH and Enabling Good Lives project and includes contributions from MSD and Careerforce. The project includes 5 initiatives.

These initiatives include future focused qualification pathways and leadership development to support innovation and key directions in the disability sector through Enabling Good Lives and the System Transformation work programme.

The overall aim of the project is to ensure:

- Qualification content and delivery are consistently high quality, future focused, and is based on the Enabling Good Lives principles
- Critical specialist roles are supported by appropriate strands in the diploma qualification that reflect evidence-based practice
- There are pathways for disabled people, families and whanau who wish to undertake training to attain qualifications
- There is a strong change-based approach to developing leadership capability within and across providers to drive the changes needed for an EGL approach that will improve the experience that disabled people and their families and whanau have with the system

Four (4) Project lead/Co leads are being sought for these 5 initiatives. Please note that these roles are part time and time commitment will be negotiated with the successful applicants. Contracted and secondment options will be considered.

These project leads/ co lead roles will report to the overall Project Coordinator

Disabled people, their families and whanau who have the relevant skills, knowledge and interest are strongly encouraged to apply.

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Initiative 1: Cross sector facilitation and collaboration for the development of an evidence based coherent curriculum and recommended delivery options for New Zealand Qualifications Authority (NZQA) Health and Wellbeing certificate qualifications levels 2-4.

What you'll do

- Ensure all work delivers on the Enabling Good Lives values and principles and reflects our partnering principles
- As required develop effective strong partnerships with vocational education organisations, EGL national and regional leadership groups, regional disability leadership groups, and communities
- Responsible for developing a project plan that allows end to end project management approaches, from scoping the work through to planning, estimating and budgeting, scheduling, design, development and implementation
- Prepare, maintain and submit regular clear and concise activity and progress reports to the Project Co -Ordinator and the Project Steering group
- Anticipate potential risks, issues and dependencies and effectively plan appropriate contingencies and solutions
- Contribute to the development and continuous improvement of project management and service delivery processes, tools and frameworks
- In partnership agree the right outcomes and best delivery models for the solution
- Ensure disabled people, family and whanau are leading the development and delivery of content
- Pull together content and curriculum that already exists and map it to existing qualifications pathways
- Facilitate and collaborate with a wide group of stakeholders
- Align to the current vocational educational reforms and engage with the reforms as they unfold

What you will bring to the role

- An understanding of Māori tikanga and kawa and Te Tiriti o Waitangi
- An understanding of Enabling Good Lives – vision, principles and approach
- Experience in the disability sector and demonstrated knowledge and understanding of the qualifications pathways
- An understanding of the complexities of the disability system and the ability to work effectively in that environment
- Strong interpersonal skills and ability to work with a variety of different teams to foster good stakeholder relationships across all levels particularly the ability to communicate clearly, concisely and in plain language to a variety of audiences
- Demonstrated - Strong communication and organisational skills
- Proficient in Microsoft office

Please submit your expression of interest outlining your suitability for this role to admin@nzdsn.org.nz **By Friday July 23rd**

Direct any enquiries to: Garth Bennie: Bennford@inspire.net.nz ph. 027 673 4678

Enabling Good Lives



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Initiative 2a) Cross sector/agency facilitation and collaboration for the development of an evidence based coherent curriculum and recommended delivery options for a Behaviour Support practice leadership role, through the NZQA Health and Wellbeing diploma qualification level 5.

What you'll do

- Ensure all work delivers on the Enabling Good Lives values and principles and reflects our partnering principles
- As required develop effective strong partnerships with vocational education organisations, EGL national and regional leadership groups regional Disability leadership groups, and communities
- Responsible for developing a project plan that allow end to end project management approaches, from scoping the work through to planning, estimating and budgeting, scheduling, design, development and implementation
- Prepare, maintain and submit regular clear and concise activity and progress reports to the Project Co -Ordinator and the Project Steering group
- Anticipate potential risks, issues and dependencies and effectively plan appropriate contingencies and solutions
- Contribute to the development and continuous improvement of project management and service delivery processes, tools and frameworks
- In partnership agree the right outcomes and best delivery models for the solution
- Ensure disabled people and family members are leading the development and delivery of content
- Form a subject matter expert group including relevant providers, disabled people and family members
- Build consensus on effective practice frameworks
- Identify the most effective and relevant training content, organising it into a logical curriculum and map it onto the qualification
- Build consensus on the best delivery models

- Ensure the active engagement and participation of key stakeholders
- Align to the current vocational educational reforms and engage with the reforms as they unfold

What you will bring to the role

- An understanding of Māori tikanga and kawa and Te Tiriti o Waitangi
- An understanding of Enabling Good Lives – vision, principles and approach
- Experience in the disability sector and demonstrated knowledge and understanding of the qualifications pathways
- Demonstrated current knowledge of evidence-based approaches to behaviour support and supporting people with complex behavioural needs.
- An understanding of the complexities of the disability system and the ability to work effectively in that environment
- Strong interpersonal skills and ability to work with a variety of different teams to foster good stakeholder relationships across all levels particularly the ability to communicate clearly, concisely and in plain language to a variety of audiences
- Demonstrated strong communication and organisational skills
- Proficient in Microsoft office

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Initiative 2b) Cross sector/agency facilitation and collaboration for the development of an evidence based coherent curriculum and recommended delivery options that will formalise the learning required for Independent Facilitation/Connector role.

Project leadership for this initiative has yet to be determined. Requests for expressions of interest will be made in the very near future.

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Initiatives 3 and 4

The project lead/co leads will be responsible for two interconnected initiatives

- a) **Leadership Development and Support for Service Transformation-** expansion of the Service Transformation Journey change programme facilitated by Humanly to a further 40 providers
- b) **The development of a video resource** to support EGL informed training and implementation for providers.

What you'll do

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- In partnership agree the right outcomes and best delivery models for the solution
- Ensure disabled people and family members are leading the development and delivery of content
- Form a subject matter expert group including relevant providers, disabled people and family members
- Ensure the active engagement and participation of key stakeholders.

Enabling Good Lives



What you will bring to the role

- An understanding of Māori tikanga and kawa and Te Tiriti o Waitangi
- An understanding of Enabling Good Lives – vision, principles and approach
- Experience in the disability sector and working with providers to support sustainable change
- An understanding of the complexities of the disability system and the ability to work effectively in that environment
- Strong interpersonal skills and ability to work with a variety of different teams to foster good stakeholder relationships across all levels particularly the ability to communicate clearly, concisely and in plain language to a variety of audiences
- Demonstrated - Strong communication and organisational skills
- Proficient in Microsoft office

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