



# **An introduction to Pay Equity Claims**

**For those disability sector employers named in the second and third Care and Support Workers' Pay Equity Claims**

# Content

- **Pay Equity 101 – Lynne Sijbrant, Sijbrant Legal**
- **Questions for today**
- **Your questions (including those in the Chat)**
- **A copy of this presentation plus a recording of this session, plus your questions and answers will be posted on NZDSN's website shortly after**
- **Any unresolved queries: contact Peter at [ceo@nzdsn.org.nz](mailto:ceo@nzdsn.org.nz) or phone 0275346472**

# Lynne Sijbrant



- **Is a lawyer – Sijbrant Legal**
- **Has been retained by the four peak bodies to represent them, and through them their respective memberships, in the pay equity process**
- **Has experience in pay equity claims outside the care and support worker claims**

# Questions for today

## Claim Validity:

- **Have you received the claim document from a union? (check spam folder, other addresses)**
- **Is the claim addressed to the right organisation?**
- **Do you employ any care and support workers and is at least one a union member at the time you received the claim?**
- **Are you already a party to an earlier CSW claim?**
- **Have you acknowledged receipt to the union?**

# Questions for today

## Claim data needed:

- How many care and support workers do you employ (number)?
- How many are female (number)?

E-mail your responses to Peter at [ceo@nzdsn.org.nz](mailto:ceo@nzdsn.org.nz)

# Questions for today

## Claim Organisation:

- **How do you want to be represented? Self? With your peak body (hybrid)?**
- **CSW Claim#2 employers - Do you want to participate in a Steering Group to progress the claim (remember – four sectors)?**

E-mail your responses to Peter at [ceo@nzdsn.org.nz](mailto:ceo@nzdsn.org.nz)

# Your questions

Raise your hand please

Or

Put your question in the chat room

All questions and answers will be published on NZDSN's website



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